FY19 Early Childhood Action Agenda – Ionia Great Start Collaborative

This Goal, Objective and Strategy(ies) targets the following	g early childhood outcome(s):	And addresses the following early childhood components:	
⊠ Children are born healthy.	× Physical Health		
 Children are healthy, thriving, and developmentally on track f 	x Social-Emotional Health		
□ Children are developmentally ready to succeed in school at the		x Family Supports and Basic Needs	
□ Children are prepared to succeed in fourth grade and beyond		× Parent Education	
	by reading proficiently by the end of third grade.	x Early Education and Care	
% and # of children not reaching targeted outcome(s), broken down by demographics when pos	sible (Targeted Problem(s)):	
Children 0-17 investigated families for abuse and neg	glect increased from 2,122 (2010) to 2,408 (20	016)	
22% of MIchigan Children have two or more adverse	childhood experiences impacting their develo	opment.	
23% of children have a parent who is depressed			
21% of parents reported that transportation is a barr	ier to access services and supports.		
Goal related to the targeted problem(s):			
Improve maternal and prenatal wellness in Ionia Cou	intv		
Objective(s) related to the goal:			
Increase awareness of and access to maternal and pr	enatal care and supports in Ionia County		
Strategy 1:	Prioritized root causes related to the	Performance Measure(s):	
	objective and addressed by this strategy:		
	Ionia County does not have a public	A list of options for transportation to supports and	
Coordinate resources to decrease transportation	transportation system.	services will be generated and shared between agencies.	
barriers for families in Ionia County to increase			
access to supports and services for pregnant	Families cannot afford the cost of	Families are accessing financial supports to decrease	
women and families.	transportation options.	transportation barriers.	
	Families are unaware of transportation		
	options available.		
Parent Led Strategy	System Characteristic(s) Addressed Mindsets	□ Components X Connections □ Regulations Resources □ Power	
Strategy came from Strengthening Families Assessment			

Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):
Gather feedback on transportation barriers from	FSW Committee	January 2019	Staff time	Notes from FSW meeting with
cross-sector service providers.	GSC/GSPC		Printing	agency input.
Work with local agencies to organize opportunities	FSW committee	February 2019	Staff time	List of transportation
for families to access services.	GSC/GSPC		Printing	opportunities will be created.
Partner with local agencies to provide financial	FSW	October 2018 -	Funding	Financial assistance and/or
support to address transportation barriers.		June 2019	Staff time	transportation tokens will be
				available to parents through
				partner agencies.
Strategy 2:	Prioritized root causes rel	ated to the	Performance Measur	e(s):
	objective and addressed l	by this strategy:		in the community on how social
Develop strategies to increase awareness of			emotional health and	substances effect pregnancy.
the effects of substances, trauma and	Community is unaware of			
social/emotional health during pregnancy	trauma, substances, and s	ocial emotional	Number of parents, agencies, school staff, and community	
	health during pregnancy.		members who attend	events and activities.
Parent Led Strategy	System Characteristic(s) Addres	ssed X Mindsets 🗆 C	omponents X Connections	Regulations Resources Power
□ Strategy came from Strengthening Families Assessment				
Activities (small wins to carry out the strategy)	Persons or Groups	Target Dates	Resources Needed	Progress Measures (outputs of
	Responsible	-		activities):
Gather feedback on social/emotional health,	FSW with support from	October 2018 -	Committee time	Feedback logged and results
trauma and substance abuse during pregnancy	GSC and GSPC	January 2019		discussed at FSW meeting.
from cross-sector service providers.				
Partner to build a trauma initiative team to become	GSC Director	October 2018-	Staff time	Number of meetings attended
trauma informed and responsive community.	Parent Liaison	October 2019	Funding	
Partner and promote Social/Emotional Health	FSW	October 2018-	Staff time	Number of events, activities, and
events and activities in Ionia County.	GSPC	October 2019	Committee time	attendees logged.
	GSC		Funding	
Partner and promote substance abuse prevention	GSC Director	October 2018-	Staff time	Number of meetings, events, and
events and activities in Ionia County.	Parent Liaison	October 2019	funding	activity partnerships.
	Health Department			
Use GSC website and social and local media to	GSC Director	October 2018-	Funding	Report on website and social
promote events and activities.	Parent Liaison	October 2019	Staff time	media platforms.

This Goal, Objective and Strategy(ies) targets the following	g early childhood outcome(s):		And addresses the following early childhood components:		
□ Children are born healthy.			x Physical Health		
\square Children are born healthy, thriving, and developmentally on track f	nd doublonmontally on track from birth to third grade			x Social-Emotional Health	
□ Children are developmentally ready to succeed in school at the	-		x Family Supports and Basic Needs		
□ Children are prepared to succeed in fourth grade and beyond		of third grade	× Parent Education		
	by reading proficiently by the end	or third grade.	x Early Education and Care		
% and # of children not reaching targeted outcome(s), broken down by demogra	aphics when poss	sible (Targeted Problem(s)):	
Fewer than ¹ / ₃ of children receive the recommended 1	hour of physical activity a d	ау			
Parents reported they do not know what is develop					
Parents and childcare providers report need help wit	-	ional health and	behaviors		
On parent survey 23% of children had a parent who i	s depressed				
Goal related to the targeted problem(s):					
Sourrelated to the targeted problem(3).					
Improve wellness for children birth to age 8.					
Objective(s) related to the goal:					
1.) Partner to promote physical health and wellr		i.			
2.) Partner to promote social emotional health a					
Strategy 1:	Prioritized root causes related to the Performance Measure(s):				
	objective and addressed b			cated about developmental stages.	
Increase availability of child development and wellness information.	Families do not know the d	•	More families are empowered to lead a healthier lifestyle.		
wellness information.	stages and how to help the Children spend more time				
	digital devices.				
	Poverty level				
X Parent Led Strategy		sed X Mindsets 🗆	Components X Connections	Regulations X Resources Power	
Strategy came from Strengthening Families Assessment					
Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):	
Promote the Connections program at events in	Parent Liaison, GSPC, GSC	Ongoing	Staff Time	Number of families signed up for	
every district, using the Family Connection Pack as			Funding	Connections.	
an incentive.					
Partner with community agencies to hold a Diaper	FSW	February 2019	Funding	Diaper drive completed	
drive to support families facing economic barriers.	GSC		Staff time		

	GSPC			
Provide Welcome Home Baby Packs in the community and at events in every districts to connect families to local resources on child development and wellness.	FSW GSC GSPC	Ongoing	Committee Time Staff Time Funding	Number of Welcome Home Baby Packs distributed
Gather feedback from recipients of Welcome Home Baby Packs and Connections Packs to judge efficacy.	GSC Director Parent Liaison	September 2019	Staff Time	Feedback Gathered
Update, promote, and distribute Quick Connect flyer to connect families to local resources.	Parent Liaison GSPC GSC	Quarterly updates	Financial support Printing	Update log Event log
Strategy 2: Develop partnerships with local health providers to develop and promote physical health education events and activities for kids and families. Parent Led Strategy Strategy came from Strengthening Families Assessment	Prioritized root causes related to the objective and addressed by this strategy: Lack of knowledge of physical health opportunities and supports System Characteristic(s) Addressed X Mindsets □ Co		Performance Measure(s): More families are educated about physical health. More families are empowered to lead a healthier lifestyle.	
Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):
Partner with local agencies to continue health and wellness events in the community.	FSW	October 2018- October 2019	Financial support Staff time	Number of events and attendees at wellness events.
Partner with local agencies to hold Kid's Day activities at the Ionia Free Fair.	GSC GSCPC	July 2019	Funding Staff Time Committee Time	Number of Families attended Number of Partner Agencies involved
Partner with local dental health providers to	FSW	October 2018-	Dental bags	Number of bags distributed
increase awareness of and access to dental health and resources.	Director Parent Liaison	October 2019		

Strategy 3: Use core parent group to develop a parent led strategy in Ionia County X Parent Led Strategy	objective and addressed by this strategy: Parents need to be empowered and be leaders in the community.		objective and addressed by this strategy: ent ledParents will plan and develop a parent led strategyent ledParents need to be empowered and be		develop a parent led strategy
Image: Strategy came from Strengthening Families Assessment	System entracteristic(s) Addr	System Characteristic(s) Addressed 🗆 Minusets 🗆 Components A Connections 🗆 Regula			
Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):	
Increase number and diversity of parents in the Core Parent Group	GSPC Parent Liaison	Ongoing	Staff Time	More Parents in the Core Parent Group	
Develop and lead a Parent Led activity supporting one of the 5 Protective Factors.	GSPC	October 2018 - September 2019	Funding Staff Time Volunteer Time	Activity Held	
Continue parent financial supports to address the barriers in building community voice, as identified by parents.	GSC Director	Ongoing	Funding	Financial Supports Distributed	
Partner with ECIC to complete the Strengthening Families Assessment	Parent Liaison GSPC GSC Director	October 2018 - September 2019	Funding Staff Time	Assessment Completed	

Strategy 4: Advocate for and build new partnerships within the early childhood system to increase the number of trainings on Social/Emotional Health that include parents, teachers, childcare providers, and community members.	 Prioritized root causes related to the objective and addressed by this strategy: Increase countywide on problem behaviors in children. Stigma attached to social emotional issues. Adverse childhood experiences are on the rise. 	Performance Measure(s): Increase the number of community members reached by promoting social emotional health.
Parent Led Strategy	System Characteristic(s) Addressed X Mindsets	Components X Connections Regulations X Resources Power
Strategy came from Strengthening Families Assessment		

Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):
Partner with local agencies to gather feedback on	FSW	October 2018 -		Feedback gathered and logged
available resources and needs.	SRAC	January 2019	Committee Time	
	GSC		Staff Time	
Join Trauma Initiative to become trauma informed and	GSC Director	October 2018-	Staff time	Number of meetings attended
responsive.	Parent Liaison	October 2019	Funding	
Partner with local agencies to provide and promote	FSW	October 2018-	Staff time	Number of events, activities, and
Social/Emotional Health training opportunities in local	SRAC	October 2019	Committee time	attendees logged.
districts.	GSPC		Funding	
	GSC			
Promote local activities using the Family Activity	GSC Director	October 2018-	Funding	Report on website and social
Calendar on the GSC website and social and local media.	Parent Liaison	October 2019	Staff time	media platforms.

Strategy 5:	objective and addressed by this strategy:		Performance Measure(s): Increase attendance at parenting classes	
Maintain parenting class opportunities in local districts to educate parents on child learning	know. Families reporting lack	of parenting		
and development.	resources.	orparenting		
Parent Led Strategy	System Characteristic(s) Add	ressed X Mindsets 🗆 C	omponents X Connections	Regulations X Resources 🗆 Power
□ Strategy came from Strengthening Families Assessment				
Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):
Gather feedback on options and community needs.	FSW SRAC GSC	October 2018 - January 2019	Committee Time Staff Time	Feedback gathered and logged
Partner with local agencies to provide and promote parenting skills class opportunities.	FSW SRAC GSPC, GSC	October 2018- October 2019	Staff time Committee time Funding	Number of events, activities, and attendees logged.
Promote local activities using the Family Activity Calendar on the GSC website and on social and local media.	GSC Director Parent Liaison	October 2018- October 2019	Funding Staff time	Report on website and social media platforms.

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	Children are healthy, thriving, and developmentally on track from birth to third grade.			
× Children are developmentally ready to succeed in school at tim		x Family Supports and Basic Needs		
□ Children are prepared to succeed in fourth grade and beyond		Parent Education		
	by reading proficiently by the end of third grade.	× Early Education and Care		
% and # of children not reaching targeted outcome(s), broken down by demographics when pos	sible (Targeted Problem(s)):		
20% - 35% of kindergarteners need deferred kinderga	arten placement in the local districts.			
Number of children receiving the childcare subsidy co				
Childcare centers are full with waiting list especially f				
The number of childcare providers continues to drop				
Ionia county has a lower number of 3 and 4 year olds	s who attend preschool. Ionia County 40% M	ichigan average 52.7%		
Goal related to the targeted problem(s):				
doarrelated to the targeted problem(s).				
Increase access to high quality early care and educati	ion services and supports.			
Objective(s) related to the goal:				
1.) Review and make recommendations regardir	ng the components of the Great Start Reading	ess Program.		
		n quality childcare options via Great Start to Quality.		
	· · · · · · · · · · · · · · · · · · ·	I registered providers in the GSC/GSPC geographic area to		
Great Start to Quality for the purpose of achi				
Strategy 1:	Prioritized root causes related to the object	ctive Performance Measure(s):		
Facilitate a school readiness advisory committee,	and addressed by this strategy: Families do not have access to quality child	Care Use of joint recruitment and enrollment by families		
which meets regularly and is comprised of required	Lack of childcare options. Licensed provide			
and recommended members representing the	full with waiting list.	Enhancements are made to GSRP based on input.		
diversity of the GSC/GSPC area, to advise the Great				
Start Readiness Program staff.	Families cannot afford quality childcare			
	Free preschool for 3 year olds is not availab	le		
Parent Led Strategy	Sustam Characteristic(s) Addrassed V Mindsots V	Components X Connections Regulations X Resources Power		
	System characteristicis) Addressed X Wilhosets X	components a connections in regulations a resources in power		
Strategy came from Strengthening Families Assessment				

Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):
Recruit parents, providers, and community members who represent the diversity of the area and programs and services, to ensure equal representation and engagement	SRAC with support from GSC and GSPC	Ongoing	Staff Time Funding	Increase in membership and diversity
Engage families, childcare providers and impact the current availability and/or need for wrap around care (i.e. child care) or care that is not offered through GSRP/HS (i.e. summer, weekends, weather days, etc.)	Resource Center SRAC	October 2018- October 2019	Meeting time Funding	Feedback gathered, logged, and presented to SRAC.
Strategy 2: Build collaboration between the GSQ, GSC, and GSPC to improve parent access and participation to child care resources.	 Prioritized root causes related to the objective and addressed by this strategy: Families do not have access to quality childcare. Families cannot afford quality childcare GSQ website is on the 5th page of google search for childcare in Ionia County making it difficult to find. Other childcare websites are now available. 		Performance Measure(s): Increased family knowledge and understanding of child care subsidy Increased family utilization of greatstarttoquality.org to search for child care	
 Parent Led Strategy Strategy came from Strengthening Families Assessment 	System Characteristic(s) Addres	sed 🗌 Mindsets X Compone	ents 🗌 Connections	□ Regulations X Resources X Power
Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):
Develop a plan to increase family knowledge and understanding of the child care subsidy and promote GSQ website.	Resource Center Parent Liaison GSC Director SRAC	October 2018 - September 2019	Staff Time Funding	Plan developed
Implement plan to increase parent knowledge and understanding of the child care subsidy and promote GSQ website.	Resource Center Parent Liaison GSC Director SRAC	October 2018 - September 2019	Staff Time Funding	Plan implemented
Strategy 3: Build collaboration between the GSQ, GSC, GSPC, to connect and support providers.	Prioritized root causes rela and addressed by this stra	-	Performance M	easure(s):

Parent Led Strategy	 Childcare centers are full and participation is optional Other online options available to promote their business. Need for provider feedback to address root causes. System Characteristic(s) Addressed Mindsets XComponent 		Increased provider connection to Great Start to Quality Increased provider participation in Great Start to Quality	
Strategy came from Strengthening Families Assessment Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):
Create tool and gather feedback from providers to find the root cause for the lack of participation.	Parent Liaison GSC Director SRAC	October 2018 - November 2018	Staff Time Incentive for providers	Tool developed and sent out to providers for feedback.
Share feedback with GSQ and the SRAC and discuss results.	Resource Center Parent Liaison GSC Director SRAC	October 2018 - September 2019	Staff Time	Feedback shared and results discussed.
Implement plan to increase provider participation.	Resource Center Parent Liaison GSC Director SRAC	October 2018 - September 2019	Staff Time Funding	Plan implemented

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 Children are born healthy. Children are healthy, thriving, and developmentally on track from birth to third grade. 	Social-Emotional Health			
	Family Supports and Basic Needs			
Children are developmentally ready to succeed in school at time of school entry.	Parent Education			
Children are prepared to succeed in fourth grade and beyond by reading proficiently by the end of third grade.	Early Education and Care			
% and # of children not reaching targeted outcome(s), broken down by demographics when possible (Targeted Problem(s)):				

⁷ / and [#] of children not reaching targeted outcome(s), broken down by demographics when possible (rargeted Problem(s
47% of children were not proficient in 3rd grade reading.

Number of children who qualify for special education k-2 is higher than the state average Ionia 15%, State 10.3%

Kindergarten teachers report dramatic increase in beh Parents surveyed said they do not know what it mean 20% - 35% of incoming kindergarteners needed deferr	s to be kindergarten read	ly.	years	
Goal related to the targeted problem(s):				
Children are prepared to succeed in school.				
Objective(s) related to the goal:				
Increase awareness of and supports for school reading	255.			
Strategy 1:	Prioritized root causes related to the		Performance Measure(s):	
	objective and addressed by this strategy:			
Promote and support early learning programs in			Increase the number of families accessing early	
Ionia County.	Parents report they do not know what it		childhood supports .	
	means to be kindergarten ready, and what			
	they can do to help their children.			
	Lack of early childhood experiences available			
Parent Led Strategy	System Characteristic(s) Ad	dressed X Mindsets 🗆 C	omponents X Connections	and Regulations X Resources X Power
Strategy came from Strengthening Families Assessment				
Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):
Promote and provide financial support for the Dolly	GSC Director	October 2018-	Funding	Increase in the number of
Parton Imagination Library.	SRAC	September 2019	Staff time	children signed up for DPIL
	Parent Liaison			
Partner with local libraries in each district to connect	Parent Liaison	October 2018-	Funding	Number of activities or events
with parents and support activities or events they	GSC Director	September 2019	Staff Time	Number of attendees
are planning. Promote local literacy activities using the Family	GSC Director	October 2018-	Funding	Report on website and social
Activity Calendar on the GSC website and social	Parent Liaison	September 2019	Staff time	media platforms.
media.				
Continue collaboration to support evidence based	GSC Director	Ongoing	Funding	collaborate and provide financial
literacy and social/emotional playgroups.	Early On		Staff Time	support for playgroups.
	Early Head Start			
	SRAC			

	Parent Liaison			
Strategy 2: Promote partnership and alignment to support the transition into kindergarten to strengthen the Early Childhood system in Ionia County.	Prioritized root causes related to the objective and addressed by this strategy: Parents report they do not know what it means to be kindergarten ready and how they can help prepare their child at home. Kindergarten teachers and preschool teacher are often not working together to plan for kindergarten transition.		Performance Measure(s):Transition to kindergarten plans are implemented in each district.Parents, schools, childcare centers, and the community will come together to ensure children are ready to start kindergarten.	
Parent Led Strategy	Kindergarten teachers and early childhood providers often have different beliefs on what is developmentally appropriate for incoming kindergarteners.		mpopents and Connections	X Regulations X Resources X Power
Strategy came from Strengthening Families Assessment	System characteristic(s) Addre	coseu x minusets x Co	inponents and connections	A Regulations & Resources & Fower
Activities (small wins to carry out the strategy)	Persons or Groups Responsible	Target Dates	Resources Needed	Progress Measures (outputs of activities):
Hold preschool partnership activities in each district with local providers, parents, and schools.	SRAC GSC Director GSRP Director GSPC	October 2018- October 2019	Funding Backpack supplies volunteer time Staff time	Preschool/Kindergarten meetings will be logged and notes will be taken.
Collaborate with parents, agencies, schools, and communities to create a kindergarten transition packet to hand out to every child at Kindergarten Round-ups.	SRAC GSC Director Parent Liaison	October 2018 - April 2019	Funding Staff Time Volunteer Time	Number of Packs distributed
Gather feedback from recipients to judge the efficacy of the transition packs.	SRAC GSC	Ongoing	Staff TIme Committee Time	Feedback gathered and logged
Use Kindergarten Roundup survey results as a tool to educate and advocate in the local community about families experiences regarding children entering kindergarten.	Parent Liaison GSC Director	October 2018- May 2019	Staff time Printing	Survey results compiled into report and shared with local districts.